14.2 Sources of Stress, Individual Differences and Managing Stress: 30-minute Pack

AQA 7182 · about 30 minutes

Total Marks

Name: _____ Date: ____ / ____ / _____

Answer all questions. Questions worth 4 marks or more should be answered in full sentences. Spend approximately 30 minutes on this pack.

1 Outline Johansson's study of Swedish sawmill workers as an example of workplace stress, giving one key finding.

(Total for Question 1 is 3 marks)

2 Outline the Type A personality as described by Friedman and Rosenman, and state one way it relates to vulnerability to stress-related illness.

(Total for Question 2 is 4 marks)

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3 Explain one strength and one limitation of stress inoculation therapy (SIT) as a method of managing stress, referring to practical outcomes or evidence.

(Total for Question 3 is 4 marks)

4 Discuss sources of stress and individual differences in vulnerability to stress. In your answer, make reference to life changes, daily hassles, personality types such as Type A and hardiness, and use evidence where relevant.

(Total for Question 4 is 16 marks)

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Mark scheme · 14.2 Sources of Stress, Individual Differences and Managing Stress: 30-minute Pack

Question 1

outlines the study: compared high stress 'finishers' with lower stress maintenance workers, using sick leave and physiological measures oe	**M1**
states a key finding: finishers had higher rates of absenteeism and more stress-related illness than maintenance workers oe	**A1**
notes that the pattern suggested workplace demands and lack of control contributed to stress oe	**A1**

Answer: Johansson compared highly stressed finishers with lower stress maintenance workers and found finishers had higher absenteeism and more stress-related illness, suggesting high job demands and low control increased workplace stress.

Question 2

outlines Type A: competitive, time-pressured, impatient and hostile behaviour pattern oe	**M1**
links hostility or chronic arousal to increased risk of cardiovascular problems, as observed in the original research oe	**A1**
explains why: persistent high arousal and hostility increase physiological wear and tear, contributing to disease risk oe	**A1**
notes that Friedman and Rosenman associated Type A with higher coronary heart disease incidence in their cohort study oe	**A1**

Answer: Type A is a pattern of competitiveness, impatience and hostility; Friedman and Rosenman linked particularly hostility and chronic arousal in Type A people with higher risk of cardiovascular illness, because persistent arousal increases physiological wear and tear.

Question 3

states a strength, e.g. SIT provides clients with practical coping skills that can be applied to many situations oe	**M1**
explains why this matters, e.g. skills like relaxation and cognitive restructuring can reduce symptoms across work and home, improving functioning and resilience oe	**A1**
states a limitation, e.g. SIT requires motivation, time and skilled therapists, so access and adherence can be problems oe	**M1**
explains consequence: this reduces ecological validity and may limit long term benefit if clients do not practise skills, unlike simpler interventions such as short term medication oe	**A1**

Answer: Strength: SIT teaches practical coping skills such as relaxation and cognitive restructuring that generalise across situations, improving resilience and functioning. Limitation: it needs motivated clients and trained therapists and regular practice, so access and adherence problems can reduce real world effectiveness.

Question 4

Level 4 Knowledge of sources of stress and individual differences is accurate and detailed. Discussion is thorough and balanced, considering supporting and challenging evidence, methodological strengths and weaknesses and practical implications. Material is used interactively to evaluate explanations and the answer is clearly focused, well structured and uses appropriate terminology.	**13-16**
Level 3 Knowledge is clear with reasonable detail. Discussion considers strengths and limitations and refers to relevant evidence, but may be less wide ranging or less critically developed. The answer is generally well organised and uses specialist terms appropriately.	**9-12**
Level 2 Knowledge is present but limited or partially accurate. Discussion is superficial or one sided, with limited reference to evidence or methodological critique. Organisation is basic and use of specialist terms may be inconsistent.	**5-8**
Level 1 Knowledge is minimal or inaccurate. Little or no discussion or evaluation is offered. The answer is poorly organised and lacks specialist terminology.	**1-4**
Level 0 No creditable content.	**0**

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Indicative content:

- AO1: Life changes such as those measured by the SRRS involve major events like divorce, bereavement or job loss that require significant readjustment and contribute to stress load when summed over time.
- AO1: Daily hassles are small, frequent irritations and demands that can accumulate to produce chronic stress and have been argued to predict health outcomes better than rare major events.
- AO1: Workplace sources such as high demands, low control and job insecurity, illustrated by Johansson's sawmill study, can increase stress and sickness absence.
- AO1: Individual differences include Type A personality, associated with competitiveness, impatience and hostility, linked in some research to higher coronary risk; and hardiness, comprising commitment, control and challenge, associated with resilience.
- AO3: Evaluate SRRS - strength is its empirical attempt to quantify stress exposure; limitation is that it treats events as objective and ignores individual appraisal and context, and its predictive power is modest. Briefly note that physiological correlates such as cortisol reactivity have been studied but such biological detail is not required here.
- AO3: Evaluate daily hassles - strength is focus on everyday experience and cumulative impact, with evidence showing correlation with wellbeing; limitation is measurement reliance on self-report and potential overlap with mood, making causality unclear.
- AO3: Evaluate workplace research - Johansson provides ecological validity and objective outcomes like sick leave; limitations include generalisability beyond the specific setting and potential confounds such as selection effects.
- AO3: Evaluate Type A - supporting evidence from early cohort studies linking Type A traits to heart disease, but critiques include inconsistent replication, measurement issues and that hostility rather than whole Type A pattern may be the active component.
- AO3: Evaluate hardiness - evidence shows hardy individuals report less illness under stress, but critiques note possible overlap with social support and coping skills and issues with causality and self-report measures.
- AO3: Consider interactionist perspective - individual differences influence appraisal and coping, so the same life event or hassle may produce very different outcomes depending on personality, perceived control and social support.
- AO3: Practical implications - identifying vulnerable individuals (high hostility, low hardiness) can guide targeted interventions such as SIT, social support enhancement or medical management; however ethical and practical concerns arise when labelling people as vulnerable.
- AO3: Conclude by weighing evidence: both sources and individual differences matter; an integrative view recognising appraisal, coping and context gives the most complete account and is best for informing prevention and treatment.

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