6.5 Legislation and its impact: 10-minute Pack

AQA 8132 · Calculator allowed · about 10 minutes

Total Marks

Name: _____ Date: ____ / ____ / _____

Answer ALL questions in the spaces provided. Show your working for any calculation: method marks are available even if your final answer is wrong. Roseford Salon Group, used throughout this pack, is a fictional business.

1 Which one of the following best describes the purpose of employment law?

- ☐ A) To guarantee a business will always make a profit
- ☐ B) To protect employees' rights, such as a safe workplace and fair, non-discriminatory treatment
- ☐ C) To set the price a business must charge for its products
- ☐ D) To decide which products a business is allowed to sell

(Total for Question 1 is 1 mark)

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2 Which one of the following best describes what consumer protection law generally requires of a business?

- ☐ A) Goods sold to customers must be of satisfactory quality and match how they were described
- ☐ B) A business must sell every product at the lowest price in the local area
- ☐ C) A business must offer every customer a loyalty card
- ☐ D) A business must open at the same times as all of its competitors

(Total for Question 2 is 1 mark)

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3 State three areas of business activity that are affected by legislation.

(Total for Question 3 is 3 marks)

4 State two consequences a business could face for failing to comply with legislation, other than paying compensation to an injured customer.

(Total for Question 4 is 2 marks)

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Mark scheme · 6.5 Legislation and its impact: 10-minute Pack

Question 1

B cao **B1**

Answer: B

Question 2

A cao **B1**

Answer: A

Question 3

one acceptable area, e.g. recruiting and employing staff **B1**

a second acceptable area, e.g. health and safety in the workplace **B1**

a third acceptable area, e.g. protecting consumers, protecting the environment, or protecting customer data **B1**

Answer: Any three, e.g. employing staff; health and safety; protecting consumers; protecting the environment; protecting customer data.

Question 4

one acceptable consequence, e.g. a fine imposed by a regulator **B1**

a second acceptable consequence, e.g. reputational damage/loss of customers, legal costs of defending a claim, or being ordered to stop trading or close a site **B1**

Answer: Any two, e.g. a regulator's fine; reputational damage/loss of customers; legal costs; being forced to stop trading or close a site.

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