6.11 Inequality Based on Disability and Other Social Divisions: 10-minute Pack

AQA 8192 · about 10 minutes

Total Marks

Name: _____ Date: ____ / ____ / _____

Answer ALL questions. At least four of your answers should be written in full sentences where indicated. Use sociological terms such as social model, medical model, discrimination, and life chances where relevant.

1 Describe two workplace barriers disabled employees may face in Britain that limit their career progression.

(Total for Question 1 is 4 marks)

2 Identify and explain one government policy or employer practice in Britain intended to reduce inequality for disabled people, and explain how it helps improve life chances.

(Total for Question 2 is 4 marks)

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Mark scheme · 6.11 Inequality Based on Disability and Other Social Divisions: 10-minute Pack

Question 1

identifies a barrier, e.g. inaccessible premises or lack of equipment	**B1**
development of that barrier, e.g. inability to access certain roles or training limits promotion prospects	**B1**
identifies a second barrier, e.g. inflexible working hours or lack of reasonable adjustments	**B1**
development of that barrier, e.g. inability to balance health needs and work reduces opportunities for responsibility and promotion	**B1**

Answer: Inaccessible premises or lack of assistive equipment can prevent access to certain roles or training and limit promotion; inflexible hours or lack of reasonable adjustments make balancing health and work difficult, reducing opportunities to take on responsibility and advance.

Question 2

identifies a correct policy or practice, e.g. the Equality Act requiring reasonable adjustments	**B1**
explains the policy or practice, e.g. employers must make adjustments such as flexible hours, accessible premises or adapted equipment	**B1**
explains how it helps life chances, e.g. reasonable adjustments increase access to jobs and retention, improving income and career prospects	**B1**
further development, e.g. legal protection can also reduce discrimination in recruitment and promotion	**B1**

Answer: The Equality Act requires reasonable adjustments, such as flexible hours, accessible premises or adapted equipment; these adjustments increase access to jobs and help retention, improving income and career prospects, while legal protections help reduce discrimination in recruitment and promotion.

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