6.6 Inequality by Gender, Ethnicity and Age: 10-minute Pack

AQA 8192 · about 10 minutes

Total Marks

Name: _____ Date: ____ / ____ / _____

Answer ALL questions. Show your understanding by using sociological vocabulary and, where asked, your own examples.

1 For each pattern below, state which form of inequality it best illustrates: gender, ethnicity or age.

(a) Women remain under-represented in the most senior roles in many organisations, despite entering the workforce in large numbers. **(1)**

(b) An organisation's collective procedures result in poorer treatment of people because of their ethnicity, without individual staff necessarily intending it. **(1)**

(c) Some older people's disadvantage is linked to exclusion from paid work created by policy and the organisation of the labour market, rather than only biological ageing. **(1)**

(Total for Question 1 is 3 marks)

2 Give one example of a workplace policy that could help reduce gender inequality linked to caring responsibilities.

(Total for Question 2 is 2 marks)

© Revision Library | revisionlibrary.co.uk

3 Explain two reasons sociologists say inequality by gender, ethnicity and age should be understood as overlapping, rather than always studied entirely separately.

(Total for Question 3 is 4 marks)

© Revision Library | revisionlibrary.co.uk

Mark scheme · 6.6 Inequality by Gender, Ethnicity and Age: 10-minute Pack

Question 1

(a) gender **B1**

(a) Answer: Gender

(b) ethnicity **B1**

(b) Answer: Ethnicity

(c) age **B1**

(c) Answer: Age

Question 2

identifies a genuine example, e.g. shared parental leave, or flexible working arrangements **B1**

development, e.g. brief explanation of how it could reduce the impact of caring responsibilities on a person's career, whichever parent takes them on **B1**

Answer: Shared parental leave or flexible working arrangements could reduce the impact of caring responsibilities on a person's career, whichever parent takes them on.

Question 3

identifies one reason, e.g. a person's experience of inequality can be shaped by more than one characteristic at once, for example an older woman may face barriers linked to both her gender and her age together **B1**

development **B1**

identifies a second, different reason, e.g. some structural explanations, such as caring responsibilities affecting access to paid work, can apply across more than one of these forms of inequality, so overlapping study can reveal shared causes **B1**

development **B1**

Answer: A person's experience can be shaped by more than one characteristic at once, e.g. an older woman facing both gender- and age-linked barriers; shared structural explanations, such as caring responsibilities, can also apply across more than one form of inequality.

© Revision Library | revisionlibrary.co.uk